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Neurodiversity Early Career Opportunities

The Wells Fargo Neurodiversity Program

This program aims to establish a strategic advantage by tapping into new sources of highly skilled talent and providing meaningful employment opportunities for the deeply underserved neurodivergent community through more accommodating and accessible hiring practices. Our hiring activities are comprised of interactive workshops, a skills assessment, and a hiring manager one on one discussion.

The Neurodiversity Early Career opportunities are designed to:

- Ensure positive new hire experience through dedicated hands on and facilitated onboarding
- Provide job coaching to support both new hires and managers in their professional journeys
- Provide new hires with a workplace buddy to aid in the transition to Wells Fargo workplace and culture
- Foster inclusion through education and awareness for all Wells Fargo employees and hiring managers

Summer 2024 Neurodiversity Internships

The Chief Operating Office (COO) and Technology business divisions will each host 2024 internships, providing participants with a 10-week orientation to the Wells Fargo organization and a hands-on training experience that includes relevant work assignments, real-world training, group projects, refining communication skills, and exposure to key leaders. They are designed to provide undergraduate students with a blend of business and technical insights with professional development as a key theme. Informative learning sessions, coaching, and networking opportunities are part of the program experience.

Qualifications for each internship:

COO – Analytics Internship

- Currently pursuing a bachelor's degree with an expected graduation date between December 2024 – June 2025
- Demonstrated knowledge, interest and/or experience with: data analysis tools (Tableau, PowerBI, SQL, etc.) and agile methodologies

Locations:

Charlotte, NC
Minneapolis, MN
Phoenix, AZ
West Des Moines, IA

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link: [Analytics
Internship](#)



Technology – Engineering Internship

- Currently pursuing a bachelor's degree in Computer Science, Computer Engineering or other Technology STEM related majors with an expected graduation date between December 2024 – June 2025
- Demonstrated knowledge, interest and/or experience with: Java, Cloud technology, .NET, Python, SQL or related technical skills

Locations:

Chandler, AZ
Charlotte, NC
Phoenix, AZ

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